

About us

At Team Domenica, we believe that young people with learning disabilities have the right to work, to lead fulfilling and purposeful lives, and to feel included as valued members of society.

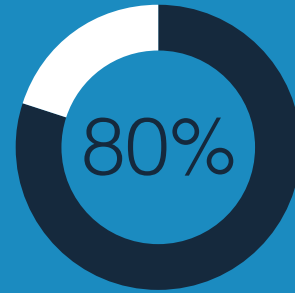
We offer a range of bespoke employment programmes that support young people – our candidates – to achieve their full potential. Candidates complete a registered Functional Skills (English and Maths) qualification to develop new skills and workplace knowledge, whilst also building confidence through in-house café training and external work placements.

Who can apply?

Our opportunities are open to any young person with learning disabilities who is aged 18-25; holds an EHCP and wants to gain paid work.

How to apply?

To apply, please head to our website www.teamdomenica.com/apply or contact admin@teamdomenica.com for an enquiry form.



Since opening, an amazing 80% of candidates have achieved paid work through our Supported Internship Programme (Our Impact, 2024)

“Team Domenica has changed my life. It’s given me hope. In the cafés, I’ve grown my confidence with baking and making drinks on the coffee machine. I feel ready for the future and like I can do anything!”

Laoisha, Team Domenica candidate

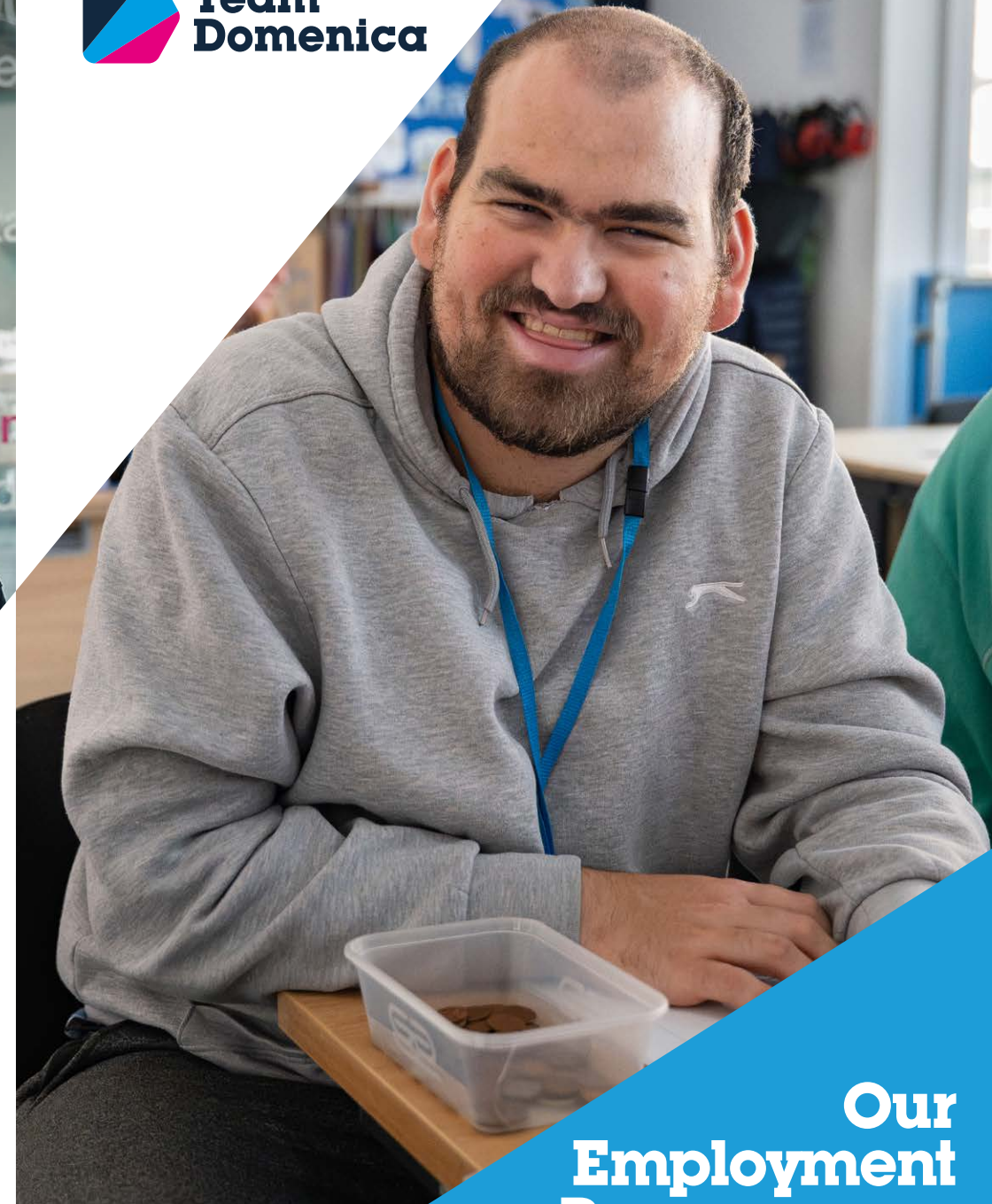


Creating futures for young people with learning disabilities



www.teamdomenica.com
admin@teamdomenica.com
01273 681111
2-3 Pavilion Buildings,
Brighton, BN1 1EE

Team Domenica is a company limited by guarantee and a charity registered in England and Wales. Registered charity no. 1165494. Registered company no. 09862696



Our Employment Programmes

www.teamdomenica.com



YEAR 1

Supported Employment Programme

In their first year with us, candidates develop the communication, independence and resilience needed to feel more confident in the workplace, and beyond.

Course Provision

Café Domenica

Most of a candidate's first year is spent in our training cafés, learning in a real-world work environment. Here our young people have the space, time and support to gain practical and transferable workplace skills. These training enterprises also educate the public on the benefits of working with people with learning disabilities.

Classroom

Candidates spend one day a week in the classroom working towards their Functional Skills qualifications in English and Maths. In this bespoke setting, our young people also write their CVs, receive mentoring sessions, and learn key skills such as money-handling, communication and customer service.

Work Experience

With the support of a mentor, candidates participate in three, up to seven-week placements across a variety of industries. This helps candidates to develop their technical abilities and experience, whilst also discovering what roles are right for them.

Enrichment

Our enrichment programme utilises team-based activities to build a candidate's softer employability skills such as confidence, wellbeing and communication. Many candidates have found this provision especially useful in exploring their passions and building friendships.

RSHE

Each week, candidates spend half a day in RSHE (Relationships, Sex and Health Education). The aim of these sessions is to give our young people the knowledge and understanding to live confident, healthy and independent lives. Topics range from personal care and wellbeing, to practical skills and safety.

YEAR 2

Supported Internship Programme

This is the second stage of a candidate's journey. Here, they build on their learning through a supported internship with a partnered employer.

Some young people start this programme in year two; others will extend their first year before starting this stage of their training.

An internship consists of approximately 16 hours in the workplace each week. All placements are chosen based on the candidate's skills and ambitions, and every young person is supported by a Job Coach who works with the candidate and employer to ensure mutual success. Candidates also spend one day in the classroom completing their qualifications. The ultimate goal of this

course is for our young people to build new skills and hopefully gain paid work.

“I was nervous [before starting my internship], but now I feel great! My colleagues are really nice and, if I ever feel unsure, my Job Coach is there to help.”

Theo, Team Domenica candidate

YEAR 3 & beyond

Wrap Around Programme

Many young people with learning disabilities face a cliff edge when they finish formal education.

In order to tackle this gap, and help our young people sustain employment, we provide ongoing support to our candidates and employers through our Wrap Around Programme. This provision is flexible and tailored to each candidate's needs.

It also provides support in finding additional opportunities and helps organise social events. Thanks to this support, 94% of our young people maintain employment for over a year or more (*Our Impact, 2024*).



Scan this code to see Kieren in action and watch him discuss his journey to success



Kieren's Story

Kieren started his journey in 2021 as he tried to navigate the seemingly inaccessible world of work and the ongoing COVID-19 pandemic. The training he received at Team Domenica allowed him to develop the skills, confidence and independence needed to thrive.

Kieren has always enjoyed helping people. Team Domenica nurtured this passion and helped develop his confidence. After completing three shorter placements in his first-year, Kieren moved onto a supported internship at Premier Inn, Gatwick North.

Despite being in the largest Premier Inn in the country, Kieren quickly became an integral part of the team. In fact, he was offered a paid position in record time and continues to bring his passion and energy each and every shift.

“Team Domenica made me more confident because I learnt new skills and subjects. I'm really glad to be in the workplace. I love working at Premier Inn and I'm really excited for the future.”

Kieren, Team Domenica candidate