

STRATEGIC CAREERS PLAN

At Team Domenica, we aim to empower candidates to make informed decisions about their employment, offering tailored support, guidance, and experiences that help them navigate career pathways successfully, and to give them the skills and confidence to sustain or find work following on from our programmes.

A candidate's career journey at Team Domenica is a shared responsibility of both the education and employment team, as is the nature of our embedded careers and employability programme. It is our duty to respond to changes in the local economic landscape and to prepare our candidates effectively.

Key Objectives

1. Build skills, confidence, and workplace readiness.
2. Offer continuous, tailored support to ensure successful career transitions at Team Domenica and beyond.
3. Build and maintain strong relationships with local, inclusive employers to ensure continual opportunities for our candidates.
4. Continual engagement with our local labour market so we are preparing our candidates effectively for the changing employer landscape.

Candidate Career Journey

Year 1

Supported Employment Programme

- Group and individual CEIAG sessions
- Create and develop a Vocational Profile
- Build CVs
- Explore online career resources
- Employer encounters
- Work Experience

At the end of Year 1,
we aim for candidates to be able to:

- Reflect on café training, work experiences and other opportunities to build a picture of who they are as a worker and employee.
- Learn and develop both with a specific role and with transferable skills.
- Use online resources to support planning for work.
- Participate in events, visits and talks from employers both at Team Domenica and elsewhere to support planning for work.

Year 2

Supported Internship Programme

- Group and individual CEIAG sessions
- Supported Internship
- Understanding Employment Rights
- Application processes
- Interview skills and practice
- Planning for the future

At the end of Year 2,
we aim for candidates to be able to:

- Identify and use the different parts of an application process, such as a CV, application form and interview.
- Talk about skills, experiences and aspirations in a CV, application form or interview.
- Know the role of careers fairs and employment services, as well as other ways into work or further learning, other than supported internships.
- Demonstrate the steps and actions they need to take to reach their career/workplace goals, including asking for necessary support and advice

