
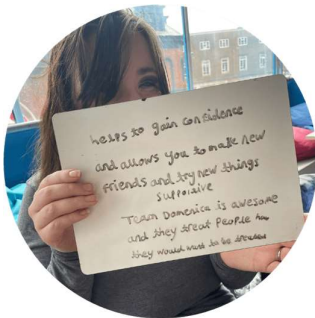


	<p>We spoke to our candidates, their parents and carers, our employer partners and staff to find out what they thought of Team Domenica.</p>
	<p>Their answers helped us create an updated version of our <b>vision and values</b>.</p> <p>This document is a summary of these two things.</p>

## Photos showing some of our candidate input



## Our Vision

	<p>A charity's 'vision' describes what they hope to achieve in the long term; maybe many years in the future.</p>
	<p>Team Domenica's vision is for all people with learning disabilities to be valued in the workplace, to thrive in life and feel included as members of society.</p>

## How do we get there?

 A young man with a learning disability, wearing a black hoodie with 'ONS DAVE' and 'LON DON' on it, and a black cap, is sitting on the floor and giving two thumbs up.	<p>We create bright futures for young people with learning disabilities through...</p>
 A woman with glasses and a man are sitting at a table, looking at a document together. The woman is pointing at the document.	<p>Education</p>
 A man in a white lab coat is talking to a man in a dark suit. They are standing in front of a display case.	<p>Personalised employment programmes</p>
 A man in a dark jacket and a woman in a patterned top are shaking hands.	<p>And community partnerships.</p>
 A waiter in a white shirt and dark vest is holding a silver tray with two glasses of wine and a glass of water.	<p>This will increase independence and create pathways to work.</p>

## Our Values



A charity's 'values' are what they think is important. They describe what everyone at Team Domenica experiences day-to-day.



We value **positive relationships** because ...



We know that **friendships, mutual support and a sense of belonging** are important for everyone.



We value **building confidence** because ...



We feel **increased independence and a boost in confidence** by being able to try new things, and by being trusted to apply our learnings.



We value **feeling happy**  
because ...



We have **fun while learning and feel happy** at Team Domenica as well as in the workplace and beyond.



We value **growing our skills**  
because ...



We enjoy training and conversations that build our **work and social skills**. We don't give up when things are hard – we just find another way.



We value **an inclusive community**  
because ...



We should feel safe to be ourselves. Everyone's actions shape **an inclusive environment**. At Team Domenica, we celebrate differences and show that, with the right support, all of us can succeed.



We value **a bright future** because ...



Team Domenica is a journey towards **a bright future**, where we all feel welcomed, and lead happy, fulfilled lives.